I. WOULD

PROVIDERS SEVEN SPRINGS October 12, 2000

WOULD LIKE TO TALK ABOUT TWO ITEMS RELATED TO PUBLIC POLICY IF I HAVE TIME AND I MAY NOT

A. RECENT HEARINGS INS. COMM. ON INSURANCE MANDATES

- B. EFFECTIVE STRATEGIES IN EFFECTUATING CHANGE IN STATE LAW SUCH AS MANDATES
- II. INSURANCE COMM HEARINGS ON MANDATES PASSED JULY
 - A. MANDATES ARE OF COURSE THOSE ITEMS THAT WE THE LEGILSTATURE SAYS MUST BE COVERED BY HEALTH INS.
 - 1. THERE HAVE BEEN 31 MANDATES SINCE 1939 -
 - 2. EVERYTHING THAT ALLOWED DOCS AND OTHE HEALTH CARE PROVIDERS TO BE COVERED TO RECEN
 - a. 68 MH/MR Such as it was
 - b. 78 PSYCHOLOGICAL COVERAGE
 - c. 82 PHYISICAL THERAPISTS
 - d. 82 ALCOHOL ABUSE DRUG
 - e. 89 MAMMOGRAPY TESTS AND CHEMOTHERAPY
 - f. 94 ANNUAL SYNECOLOGICAL EXAMS AND PAP SMEARS
 - g. 96 MATERNITY MINIMUM LENGTH OF STAYS

Emily 6



- h. 97 MASTECTOMY/BREAST RECONSTRUCTION
- i. 98 MENTAL HEALTH FOR GROUPS OF 50 OR MORE AND DIABETIC SUPPLIES AND EDUCATION
- 3. THREE CATEGORIES
 - a. SERVICES
 - b. GROUPS OF PEOPLE
 - c. TYPES OF PROVIDERS
- B. MANY TESTIFYERS FROM INDUSTRY TALKED ABOUT HOW EXPENSIVE THEY ARE AND REALLY CAUSES INSURANCE PREMIUMS TO RISE AND CREATE MORE UNINSURED
- C. MOST SAID NOT OPPOSED TO SERVICE BECAUSE THE ASSUME IT'S A GOOD ONE BUT HAVE CONSIDER WHITE NOT INCREMENTAL
- D. BUT DOESN'T MEAN WE SHOULD PROVIDE IT BUY THE GOVERNMENT SHOULDN'T BE TELLING EMPLOYERS WHAT THEY SHOULD BE PROVIDING AS A BENEFIT
 - E. ANY SAVINGS ACCURED IS IN THE LONG RUN AND THE IMMEDIATE IMPACT IS INCREASES WHICH FORCE EMPLOYERS INTO SELF-INSURED MARKET OR UNINSURE NUMBERED.
- F. SELF-INSUREDS ARE EXEMPT FROM MANDATES (ERISA AC AND COURT INTREPRETATIONS) 50% OF ALL INSUREDS ARE UNDER SELF INSURED PLANS
 - G. IT LEADS TO DISADVANTAGE FOR OUR SMALL EMPLOYER BECAUSE OF INCREASED COSTS CAN'T CAMPAGE.
 - H. EMPLOYEES PAY FOR MANDATES IN THE FORM OF OF RECDUCED WAGES AND FEWER BENEFITS



- I. SITED STUDY COST OF 12 MOST COMMON, MENTA HEALTH, INFERTILITY, PODIATRY, MAMMOGRAMS, DRU AND ALCOHOL ABUSE, MATERNITY MINIMUM STAY AN CHIROPRACTIC "CAN" INCREASE COSTS BETWEEN \$525 T \$1050.
- III. ARE THEY WRONG? AND IF YOU ACCEPT ALL OF THAT DOE IT MATTER ANYWAY? SHOULDN'T WE BE DOING IT ANYWAY
 - A. AS ADVOCATES AND PROVIDERS YOU HAVE COMMITMENT TO THOSE YOU SERVE
 - B. AS LEGISLATORS WE HAVE THE SAME COMMITMENT BUT WE SERVE A GREATER MARKET
 - 1. CONSUMERS
 - 2. PROVIDERS
 - 3. EMPLOYERS

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- 4. INSURANCE COMPANIES
- C. IS THERE A RIGHT OR WRONG ANSWER?
 - 1. ONE COULD MAKE THE CASE FOR THE CONSUMER
 - (a) CERTAINLY HAS DRIVEN THE MANDATE PROCESS
 - (b) NEEDED AND WORTHY
 - 2. PROVIDERS AND EMPLOYERS AS WELL
 - 3. BECOMES A LITTLE MORE PROBLEMATICAL FO INSURANCE COMPANIES
- IV. MAYBE WE SHOULD START THINKING OUTSIDE THE BOX
 - A. MAYBE HEALTH INSURANCE SHOULD NO LONGER BE TH RESPONSIBLILTY OF THE EMPLOYER

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- 1. SHOULD ONE'S LIFE SUSTAINING TREATMENT DEPENDON ONE'S JOB?
- 2. SHOULD SOMETHING AS ELEMENTAL AND NECESSAR BE LEFT TO THE VAGARIES OF THE MARKET PLACE?

B. PERHAPS WE SHOULD LOOK FOR A NEW MODEL

- 1. NOT CANADIAN SINGLE PAYER ⁷.
- 2. NOT GOVERNMENT RUN NECESSARILY
- 3. BUT PERHAPS A PUBLIC/PRIVATE ENTITY THAT WOUL) BE RESPONSIBLE
- 4. OF COURSE IT WOULD HAVE TO BE AT THE FEDERA LEVEL
- V. ONLY OFFER THIS ANALYSIS AS FOOD FOR THOUGHT
 - A. WE'RE STILL GOING TO HAVE TO DEAL IN THE PARADIG THAT EXIST TODAY
 - B. AND WERE STILL GOING TO HAVE TO FIGHT FOR THE MANDATES THAT MAKE SENSE FOR OUR PEOPLE
 - C. BUT WE'RE GOING TO HAVE TO DEAL WITH INS/ BU COMMUNITY CHARGE ABOUT COST AND IT'S EFFECT
- VI. WHICH LEADS ME TO THE NEXT TOPIC OF HOW TO BE EFFEC ₹
 - A. THERE ARE VARIOUS METHODS OF LOBBYING WHIC YOU'RE ALL FAMILIAR WITH
 - 1. DIRECT CONTACT
 - 2. LETTER WRITING
 - 3. PHONE BANKING
 - B. SUGGEST AN OVERVIEW THAT I THINK GOES TO TH HEART OF THE ISSUE



- 1. MUST ALWAYS WORK FROM ASSUMPTION THAT TH ELECTED OFFICIAL IS HONORABLE AND HONEST I YOUR DEALINGS
- 2. MUST ACCEPT THERE ARE SOME ISSUES THAT THE CANNOT BE SWAYED BASED ON PHILOSOPHICA GROUNDS
 - a. MUST DETERMINE THAT
 - b. IF SO YOU'RE WASTING YOUR TIME
- 3. BUT IF BASED ON PHILOSOPHICAL GROUNDS WITH AN OVERVIEW OF POLITICAL CONSIDERATIONS THE CHARGE AHEAD
 - a. MEANS THAT THE LINES OF SUPPORT MAY B BLURRED
 - b. OPEN TO ARGUMENT OF MERITS
- 4. MORE IMPORTANTLY CONSIDERATION OF LEVEL O COMFORT
 - a. EVERY ELECTED OFFICAL WANTS TO KNOW THAT HE OR SHE'S NOT ALONE
 - c. THAT WHATEVER POSITION THEY TAKE IS NOT RADICAL ON NOT IN THE MAINSTREAM
 - d. CONSEQUENTLY YOUR JOB SHOULD BE TO RAIS THE LEVEL OF COMFORT FOR THAT POSITION
 - e. ANYONE WHO OPPOSES THE MANDATES FOR EXAMPLE DOES IT ON THE BASIS OF EMPLOYER COSTS OR INSURANCE INDUSTRY ARGUMENT "AND" KNOWING OF THE POLITICAL SUPPORT THOSE GROUPS DEMONSTRATE

f. YOU CAN RIVAL THOSE POSITIONS BY SHOWING THE LEGISLATOR YOUR STRENGTH -ORGANIZE CORPORATE CORPORA

NOT WITH MONEY EITHER (1)

(2) STRONG ARGUMENTS ON THE MERITS WITH ANICDOTAL AND SCENCTIFIC DATE AND

- WITH NUMBERS, VOTERS, NOT PEOPLE BUT (3) SUPPORTERS WHO ARE REGISTERED
- THE MORE YOU CAN RAISE THAT COMFORT (4) LEVEL TO REINFORCE THAT POSITION AS THE RIGHT POSITION FOR THAT LEGISLATOR
- AND THAT HE'S NOT ALONE THE (5)
- FILL A ROOM WITH 2 OR 3 HUNDRED PEOPL (6) AND INVITE THEM
- YOU'D BE SURPRISED AT THE RESPONSE YOU'L **(7) GET**
- 5. EVEN THOUGH MANY OF MY COLLEAGUES WOULD LIKE TO SUGGEST THAT MERITS NOT RE-ELECTION POLITIC JUSTIFYIES THEIR POSITION
 - a. AT LEAST PART IS
 - b. AND ARE SUSEPTABLE TO THOSE KINDS **ARGUMENTS**

If a position for consideration then you can be effective.

Volunteers - door knock Phone Bank