

*-Phuc
-1st Pmp*

GSPIA

- I. THANK YOU FOR OPPORTUNITY
- II. WAS A LITTLE TAKEN ABACK BY DR. BAN'S INVITATION
 - A. IT TRULY GOT ME THINKING ABOUT MY RELATIONSHIP AND INTERACTION WITH MY COLLEAGUES AND ADMINISTRATION TYPES , WHICH I NEVER REALLY DID BEFORE
 - B. IT WAS AN EXERCISE THAT I MOST LIKELY WOULDN'T HAVE DONE OTHERWISE, BUT WAS NOT JUST ACADEMIC
- III. RELATIONSHIP WITH POLICY/MANAGEMENT PROFESSIONALS IN THE PUBLIC SECTOR
 - A. THROUGH MY ENTIRE WORKING ADULT LIFE I HAVE DEALT WITH PUBLIC SECTOR VERY CLOSELY
 1. EXCEPT FOR A PERIOD OF 5 YEARS IN THE PRIVATE SECTOR WITH A TRANSP. CO. I HAVE BEEN EITHER A STAFFER OR AN ELECTED OFFICAL IN ALL THREE LEVELS OF GOVERNMENT--CONGRESSIONAL

making a shift in Pol Process

STAFFER, WESTMORELAND COUNTY CONTROLLER,
AND NOW A STATE LEGISLATOR.

2. AND PRIVATE SECTOR HAD ME DEALING WITH THE
PUC FAIRLY CLOSELY

B. CONSEQUENTLY I FEEL I HAVE RATHER GOOD
PRESPECTIVE ABOUT NON-ELECTED POLICY MAKERS
AND MANAGERS AND THEIR SIGNIFICANT AND
IMPORTANT ROLE IN POLICY

IV. HISTORICAL PERSPECTIVE

A. AT THE AGE OF 23 WHEN I WENT TO WORK FOR THE
CONGRESSMAN, WITHOUT THE BENEFIT OF ANY
EXPERIENCE AT ALL I REMEMBER BEING CONVINCED
THAT THE FEDERAL BUREAUCRACY WAS ONLY THERE
TO DO THE BIDDING OF THE CONGRESS

B. AND WAS UPSET WHEN CHALLENGED; AND SINCE
PRESIDENT NIXON WAS NEWLY INAUGURATED THAT
HAPPENED FREQUENTLY SINCE THE D'S HELD THE
MAJORITY OF THE CONGRESS

C. CONGRESS WAS THE ORIGINATOR, CRAFTSMAN,
DEVELOPER AND FINAL WORD ON WHAT WAS GOOD

PUBLIC POLICY AND ANY INTERVENTION BY THE
ADMINISTRATION, PARTICULARLY THE REGULATIONS
WRITERS WERE DELIBERATELY OBSTRUCTIONIST

D. THAT DOESN'T MEAN OF COURSE THAT THERE WASN'T
OCCASIONS IN WHICH THAT DIDN'T HAPPEN BUT UPON
REFLECTION I KNOW THAT FOR THE MOST PART IT WAS
A NERVE AND IMMATURE BELIEF.

V. IT DIDN'T TAKE ME LONG TO REALIZE MY MISTAKE

A. IRONICALLY THIS REVELATION HAPPENED NOT IN
DEALING WITH THE FEDERAL OFFICIALS IN
WASHINGTON BUT RATHER WHEN I WOULD TRAVEL
BACK TO THE CONGRESSIONAL DISTRICT ON THE
WEEKENDS AND WORK ON CASES AND PROJECTS
INVOLVING INDIVIDUALS AND COLLECTIVE
CONSTITUENT REPRESENTATIVES--PUBLIC AND
PRIVATE --NON-PROFIT AND FOR PROFIT

B. ALL OF THAT WORK, DEALING WITH ALL OF THE
MANAGERS, ADMINISTRATORS, FIELD
REPRESENTATIVES, ELECTED OFFICIALS AND OTHERS

LAID THE FOUNDATION FOR MY BELIEFS ABOUT THE
TRUE PUBLIC PROFESSIONALS

124k 3 decades
C. AND THROUGH THE YEARS AS I WORKED IN THE
VARIOUS LEVELS OF GOVERNMENT I HAVE

DEVELOPED A DEEP AND ABIDING RESPECT FOR ALL
PUBLIC PROFESSIONALS *without whose help is essential* ~~WHICH I BELIEVE IS MUTUAL~~

REGARDLESS outside the
D. BUT I FURTHER REALIZE THAT ~~THOSE RELATIONSHIPS~~
SCOPE OF PERSONAL RELATIONSHIPS there still
~~ARE AS PREVALENT AMONG THOSE WHO NOT AS~~

~~EXPERIENCED - THERE~~ SEEMS TO BE A MISTRUST OF

THE ELECTED OFFICIALS *By those*

VI. WHY DO WE HAVE THIS MISTRUST OF THE ELECTED
OFFICIALS AND THOSE WHO ADMINISTER THE POLICY
DEVELOPED THROUGH THE LEGISLATIVE PROCESS, THERE
ANY NUMBER OF REASONS:

A. I THINK PRIMARILY THERE IS THE BELIEF THAT
SOMEHOW THE POLITICS OF POLICY DEVELOPMENT,
THE GERMINATION OF AN IDEA OR THE PROCESS OF
LEGISLATING THAT IDEA *som how* IS DAMAGED GOODS. AND

THAT ANYTHING THAT DOES DEVELOP THAT CAN APPEAR AS GOOD PUBLIC POLICY IS ONLY INCIDENTAL TO THE ELECTION PROCESS. WE ELECTED OFFICIALS HAVE ONLY ONE OBJECTIVE AND THAT IS TO BE RE-ELECTED!

1. WELL, I CAN'T DENY THAT THERE ARE SOME OF MY COLLEAGUES WHO OPERATE THAT WAY, BUT I KNOW THAT FOR THE MOST PART A VAST MAJORITY ARE STATESMEN OF THE FIRST MAGNITUDE WHO'S INTEREST IS IN DOING WHAT IS RIGHT FOR THE PEOPLE THEY REPRESENT ^{AND THAT'S} ~~IS~~ THERE ONLY PRIORITY.

^{IN SOME RESPECTS THEREFORE}
(A) CONSEQUENTLY WE ARE RESPONSIBLE FOR THE SOME OF CYNICISM OURSELVES.

(B) OF COURSE, THE MEDIA LOVES TO EXPLOT THOSE CHARACTERS SO THE BROAD BRUSH OF THE TAINTED PAINT SPLASHES OVER ALL IN THE FIELD OF ELECTIVE POLITICS. AFTERALL GOOD MEDIA EXPOSURE IS NOT SOMETHING THAT THE INDUSTRY IS INTERESTED TO DO FOR FREE.

B. ANOTHER REASON I THINK IS ONE THAT TOUCHES BOTH THE ELECTED INDIVIDUAL AND THE PROFESSIONAL ADMINISTRATOR WHICH CAUSES A NATURAL RIFT BETWEEN THE TWO REGARDLESS OF HOW THEY ARE INSTRICABLY LINKED: THAT THE COMPENSATION FOR WHAT WE DO IS ALWAYS TOO MUCH, BUT THE ELECTED NON-PROFESSIONAL IS ESPECIALLY GREEDY

viewed
high - wages overbanded officials

1. PARTLY BECAUSE WE ARE PUT IN THE UNENVIABLE POSITION OF RAISING OUR OWN SALARIES AND BENEFITS

2. PARTLY BECAUSE MOST ELECTED OFFICIALS ARE PERCIEVED TO BE NON- PROFESSIONALS AND NOT WORTHY OF WHAT THEY GET . AFTERALL, ANYONE CAN GET ELECTED REGARDLESS OF HIS TRAINING OR EDUCATION OR PERHAPS EVEN IN SPITE OF HIS EDUCATION AND TRAINING.

(A) PROFESSIONAL PUBLIC SECTOR PERSONNEL ARE LARGELY PRODUCTS OF THE CIVIL SERVICE

PROCESS AND THUS MORE OR LESS MERIT

SELECTED FOR THEIR POSITIONS

(B) AND THEY ARE INSULATED TO LARGE EXTENT

FROM THE VAGARIES OF THE POLITICAL PROCESS

ESPECIALLY AT THE LOWER LEVEL OF THE

BUREAUCRACY

C. PERHAPS ANOTHER REASON IS THE NATURAL

ADVISARIAL RELATIONSHIP BETWEEN EXECUTIVE AND

LEGISLATIVE BRANCHES OF GOVERNMENTS AT ALL

LEVELS.

1. REGARDLESS OF WHICH PARTY IS IN POWER IN

WHAT BRANCH

2. IN FACT IT APPEARS OFTEN TIMES WHEN THE SAME

PARTY CONTROLS BOTH BRANCHES OR A

COMBINATON DOESN'T GUARANTEE A BETTER

RELATIONSHIP

3. THIS TENDS TO FILTER DOWN FROM THE APPOINTED

CABINET LEVEL POSITIONS TO THOSE

PROFESSIONALS WHO EITHER PHILOSOPHICALY OR

PERSONALLY FEEL THE NEED TO MAINTAIN THIS
ROLE.

VII. HOW CAN WE OVERCOME THIS MISTRUST

A. WE MUST STRIP AWAY THE VANEER OF THE
ELEMENTRY VIEW OF GOVERNMENT AND

AND Public Service

UNDERSTAND AND EMBRACE THAT WE ARE ALL IN
THIS TOGETHER.

1. REGARDLESS OF WHERE ONE FITS INTO THE
SPECTRUM OF PUBLIC SERVICE DAILY EXISTENCE
DICTATES THAT WE MUST CREATE, PROCESS AND
EFFECTUATE THE MOST EFFECTIVE PUBLIC POLICY
THAT CAN DO THE MOST GOOD FOR THOSE WHOM
WE SERVE

B. WE MUST NEVER BE ASHAMED OF WHAT WE DO OR BE
AFRAID TO DEMAND EQUAL PAY WITH OUR COUNTER
PARTS IN THE PRIVATE SECTOR

1. LET US NOT EVER EMBRACE THE ILLUSION THAT
MANY IN THE MEDIA AND THE PRIVATE SECTOR
PRESENT THAT WE ARE ONLY ~~HERE~~ *public officials* ~~HERE~~ *here* TO SERVE THE
NEEDS OF THE CAPTIANS OF INDUSTRY WHICH

SEEMS TO HAVE PERMIATED THE PUDITS THINKING
SINCE THE 1980'S

(A) ALTHOUGH SUBTLE THERE IS A DIFFERENCE
BETWEEN ECONOMIC DEVELOPMENT AND
COMMUNITY DEVELOPMENT

(B) SO THERE'S MORE TO WHAT ANY OF US DO IN
THE PUBLIC SERVICE THAN WHAT OTHERS WHO
HAVE OTHER AXES TO GRIND SAY THAT WE DO
OR SHOULD DO. LET US DEFINE OURSELVES

C. UNDERSTAND AND ACCEPT THAT THOSE OF US IN THE
POLITCAL SIDE OF THE PUBLIC SECTOR ARE AS
INTERESTED IN DOING THE RIGHT THING FOR OUR
DISTRICTS AS ANY ADMINISTRATOR , OR BUREAU
DIRECTOR OR FIELD AGENT IS IN THEIR AREA OF
JURISDICTION

Elected

1. MANY HAVE COME FROM THE ADMINISTRATIVE
SIDE

*any Reg'stator
Knows*

2. AND THAT ANY IDEA CONCEIVED FOR LEGISLATIVE
REVIEW DOES NOT GO TOO FAR WITHOUT THE

INPUT OF THE PUBLIC SECTOR PROFESSIONALS WHO *are*
EITHER AFFECTED DIRECTLY OR INDIRECTLY.

VIII. THESE ARE JUST FEW THOUGHTS THAT I PUT TOGETHER
FOR A SATURDAY MORNING AND PERHAPS THEY SPUR
SOME QUESTIONS WHICH I WOULD BE HAPPY TO TRY TO
ANSWER

IX. THANK YOU FOR LISTENING