#### October 20, 2003

The Honorable Peter J. Zug House P. O. Box 202020 Harrisburg, PA 17120-2020 The Honorable Mauree A. Gingrich House P. O. Box 202020 Harrisburg, PA 17120-2020

Re: House Bill 590, Act No. 140, PA Residency

Dear Representatives Zug and Gingrich:

I am writing on behalf of my daughter and her husband Christy and Nicola Zulli. Both Christy and Nick have lived in PA their entire lives up until July of 2002. They both attended PA high school and both graduated from Penn State University. In July of 2002 Christy was offered a job with International Paper in Tupper Lake, New York in her field of Forestry and accepted the position.

Christy had received a letter stating that since she had been out of high school five years she would no longer be eligible to take any civil service examinations. I spoke with Mr. Tim Stewart at Civil Service and he suggested contacting you to see if the definition of secondary school could be expanded to include graduating from a PA State University. It almost seems like they are being punished for leaving the state. I do not think this is a fair rule and thought maybe you could help with getting this changed.

Anything you could do to help with this situation would be greatly appreciated. The kids would like to relocate back to PA but they both need to have jobs.

Enclosed is a copy of House Bill 590 with the section on PA residency flagged. I can be contacted during the workday at (717) 783-5468. My home phone number is (717) 865-3323 and I reside in Fredericksburg, PA.

Sincerely,

Roxana J. Naugle
35 Weaverord &

Fred. 17026

Enclosure

#### PETER J. ZUG, MEMBER

HARRISBURG OFFICE:
HOUSE POST OFFICE BOX 202020
MAIN CAPITOL BUILDING
HARRISBURG, PENNSYLVANIA 17120-2020
PHONE: (717) 787-2686
TOLL FREE 1-800-956-4050

MYERSTOWN OFFICE: 112 WEST MAIN AVENUE MYERSTOWN, PA 17067 PHONE: (717) 866-9144



## House of Representatives

COMMONWEALTH OF PENNSYLVANIA HARRISBURG

November 24, 2003

#### COMMITTEES

APPROPRIATIONS
CHAIRMAN, SUBCOMMITTEE ON
EDUCATION
INSURANCE
CONSUMER AFFAIRS
POLICY
VETERANS AFFAIRS &
EMERGENCY PREPAREDNESS

CHESAPEAKE BAY COMMISSION

Dear Roxana:

Roxana J. Naugle 35 Weaverland Road

Fredericksburg, PA 17026

Thank you for taking the time to contact us regarding the problem you are experiencing with the residency requirements dictated by the Civil Service Commission.

As a result of your communication, we have drafted legislation which should alleviate your problem. Enclosed please find a copy of the bill. If you have any recommendations to this legislation, please feel free to contact us.

This bill will most likely be referred to the State Government Committee. You may wish to contact Representative Paul Clymer with your view of this legislation. We have already discussed this matter with Representative Clymer and feel he is sympathic with our concern.

Representative Clymer's address and telephone number are as follows:

Representative Paul Clymer House Box 202020 Harrisburg, PA 17120

Again, thank you for bringing this matter to our attention. We appreciate hearing from you.

Very truly yours,

PETER J. ZUG, MEMBER

102<sup>nd</sup> Legislative District

Sincerely,

MAUREE A. GINGRICH, MEMBER

101<sup>st</sup> Legislative District

PJZ:lbl Enclosure

#### House of Representatives Republican Research

## Memo

**Date:** 11/14/2003

To:

Representative Peter Zug

150 A East Wing, Main Capitol Building

787-2686

Cc:

From:

Jennifer Haun

Research Department, House State Government Committee

Room 320, ROB

783-4703

RE:

Civil Service Legislation

Upon your request, I have had the following legislation drafted to amend the "Civil Service Act" by further defining residency requirements when applying for a position with the classified service.

This legislation allows for a person who has graduated or attended a high school in the Commonwealth *and* graduated from a college or technical school in the Commonwealth to apply for a job with the classified service. This legislation is written with a restriction that the person, who is qualified under these provisions, apply for the position within 5 years of graduating from the college or technical school.

If you would have any further questions or need further assistance with this legislation, please feel free to contact me.

Sincerely,

Jennifer Haun

#### PETER J. ZUG, MEMBER

HARRISBURG OFFICE:
HOUSE POST OFFICE BOX 202020
MAIN CAPITOL BUILDING
HARRISBURG, PENNSYLVANIA 17120-2020
PHONE: (717) 787-2686
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## House of Representatives

COMMONWEALTH OF PENNSYLVANIA HARRISBURG

#### **COMMITTEES**

APPROPRIATIONS
CHAIRMAN, SUBCOMMITTEE ON
EDUCATION
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CONSUMER AFFAIRS
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VETERANS AFFAIRS &
EMERGENCY PREPAREDNESS

CHESAPEAKE BAY COMMISSION

# MEMORANDUM

**To:** All House Members

**From:** Representative Peter Zug

Date: December 4, 2003

**Re:** Legislation to further define residency requirements for Civil Service positions

In the near future, I plan to introduce legislation that will amend the "Civil Service Act" to further define Pennsylvania residency requirements that apply to those seeking state civil service positions. This legislation would allow for talented young Pennsylvanians, whom have left the Commonwealth to find employment, to return home and seek a state civil service position.

Currently, under the Civil Service Act, a person must have graduated from a public, private or nonpublic secondary school within five years of applying for a state civil service job or have attended a public, private or nonpublic secondary school at least eighty percent of the time while enrolled in grades one through twelve and attend such school within five years of applying for a position.

My legislation will allow a person who has graduated or attended a high school in the Commonwealth *and* graduated from a college or technical school in the Commonwealth to apply for a state civil service job. My legislation also provides that an individual must apply for such a position within five years of graduating from a college or technical school.

Please contact Lori Losch in my office at 7-2686 or via email at llosch@pahousegop.com if you wish to cosponsor this legislation.

#### **Lori Losch - Civil service**

From:

Jennifer Haun

To:

Lori Losch

Date:

12/8/2003 4:11 PM

Subject: Civil service

Lori,

At a quick glance, I found HB1329 from last session that was introduced by Rep. Haluska that would have change the Civil Service Act in a similar matter to this legislation I drafted. Haluska's bill was referred to the State Government Committee, but did not go any further than that.

Haluska's bill amended the Act to read:

Former residents of the Commonwealth must have relocated out of State for academic or employment purposes, shall plan to establish Commonwealth residency within six months of beginning employment in the classified service and must have: (1) graduated from a public, private or nonpublic secondary school in the Commonwealth within five years of applying for a position in the classified service; or (2) attended a public, private or nonpublic school in the Commonwealth at least eighty percent of the time while enrolled in grades one through twelve and attended such school within five years of applying for a position in the classified service.

It is my understanding and clarification from the Education Committee that a secondary school is a high school, not a college or university.

The bill passed by the legislature last session, HB590 included the section on graduating from or attending 80% of the time from a secondary school. Mr. Zug's legislation includes college as we discussed on the phone.

I hope this clarifies any misunderstanding. Please let me know if you would need any thing further with this.

Jennifer Haun House of Representatives Research Analyst State Government Committee Room 320 ROB 783-4703

There Shartle 787.5855 Civil Sye Com. Section 501 5 415 and 3 chool meaning high school

#### PAUL I. CLYMER, MEMBER

HOUSE POST OFFICE BOX 202020 ROOM 216, SPEAKER MATTHEW J. RYAN LEGISLATIVE OFFICE BUILDING HARRISBURG, PENNSYLVANIA 17120-2020 PHONE: (717) 783-3154 FAX: (717) 705-1854

> 311 N. SEVENTH STREET PERKASIE, PA 18944 PHONE: (215) 257-0279 FAX: (215) 257-6350



## House of Representatives

COMMONWEALTH OF PENNSYLVANIA HARRISBURG

February 24, 2004

#### COMMITTEES

STATE GOVERNMENT, MAJORITY CHAIRMAN CAPITOL PRESERVATION, CHAIRMAN EDUCATION

#### **MEMORANDUM**

TO:

Members of the House State Government Committee

FROM:

Representative Paul I. Clymer, Chairman

House State Government Committee

SUBJECT:

Committee Meeting – Wednesday, March 3, 2004

Please be advised that the House State Government Committee will meet on Wednesday, March 3, 2004, at 1:00 p.m. in Room 60, East Wing.

The agenda will consist of the following:

- House Bill 747 (Lynch) Selects, designates and adopts the Hazleton soil series as the official soil of the Commonwealth of Pennsylvania;
- 2) House Bill 2273 (Zug) Amends the Civil Service Act to further provide for examinations requisite for appointment and promotion;
- 3) House Bill 2047 (Keller) Authorizes and directs the Department of General Services to grant and convey to the Philadelphia Regional Port Authority certain lands situate in the City of Philadelphia; and
- 4) any other business that may come before the Committee.

Copies of these bills and their summaries will be sent to your Harrisburg office under separate cover. If you have any questions regarding this meeting, please contact my office at 783-3154.

Rep. Peter Zug
102nd District
Pennsylvania House of Representatives
(717) 866-9144
(717) 787-2686
www.repzug.com
Contact: Diane Moore
House Republican Communications
(717) 787-3993
www.pahousegop.com

FOR IMMEDIATE RELEASE April 12, 2004

#### **Zug's Civil Service Expansion Bill Passes the House**

**HARRISBURG** – The state House of Representatives today approved Rep. Peter Zug's (R-Lebanon) legislation purposed to expand access to civil service employment in Pennsylvania.

House Bill 2273 will further define residency requirements for those seeking state civil service positions. Specifically, it increases the window of time for application for those who graduate from college in Pennsylvania, leave to seek employment, and then return to the Commonwealth within five years.

"Pennsylvania has so much to offer young professionals in terms of culture, quality of life and diversity," Zug said. "The expansion of opportunity to gain employment with the civil service is another way that we can keep our college graduates in the state."

This legislation would allow a person who has graduated or attended a Pennsylvania high school and graduated from a Pennsylvania postsecondary institution to apply for a civil service position, provided that the individual applies within five years of graduating from the postsecondary institution.

Currently, applicants for a Pennsylvania civil service job must have graduated from a public, private or non-public secondary school within the Commonwealth within five years of applying for a position, or attended a Pennsylvania school for at least 80 percent of the time while enrolled in grades one through twelve.

"Now, college graduates only have a year to apply to the civil service. This bill expands the window to five years," Zug said. "In short, if a Pennsylvanian graduates from college or technical school and leaves the state to find employment, they aren't permitted to return and work in a civil service position if they are gone for more than a year."

"This bill will be just another step to create a welcoming atmosphere for talented, young Pennsylvanians to stay and establish their own homes here," Zug said.



OFFICE OF THE PRESIDENT

April 30, 2004

The Honorable Peter Zug House of Representatives Room 150-A State Capitol Harrisburg, PA 17120

Dear Representative Zug:

I am writing to express my support of Senator Pileggi's and your proposed bill for state resources for capital projects in Pennsylvania independent colleges and universities.

Private colleges and universities account for 51% of the Pennsylvania undergraduate degrees. The economic impact of private institutions of higher education in the state is over \$10 billion. Beyond educating a significant portion of Pennsylvania's students, independent colleges and universities provide a number of important resources to neighboring cities and counties including a wide array of educational, cultural and athletic events. The colleges also attract well-educated individuals to the area as employees and serve the local area through faculty, staff and students who volunteer their time and talents. Lycoming students, as but one example, contributed over 39,000 hours of community service this past academic year.

Lycoming remains committed to financial aid, with over 95% of our students receiving some sort of assistance. We will sacrifice to make a solid undergraduate education available to Pennsylvania's students. Technology costs associated with computing needs for staff, students and course support continue to increase. Deferred maintenance costs on existing physical plant projects represent a significant and essential cost to colleges and universities as they work to maintain a safe and productive living and learning environment for students.

Lycoming College appreciates your leadership in proposing a bill that creates a process whereby independent colleges and universities can receive some financial support in pursuing necessary capital improvements to campus. That process will ultimately benefit not only the educational experiences of our students but also the neighboring communities in which we are housed.

Sincerely,

James E. Douthat

President

Cc: Don Francis, President, AICUP

Mary Young, Vice President of Government Relations, AICUP President

#### **Lori Losch - Civil Service Application**

From:

Susan Boyle

To:

Lori Losch

Date:

7/19/2004 3:00 PM

Subject:

Civil Service Application

Jack McGettigan, the liaison with Civil Service said he would be happy to receive and deliver the job application to the appropriate staff person for your constituent. Send it to his name (his title is Director of Communications and Legislative Affairs), Civil Service Commission, Bowman-Worth Building, PO Box 569, Harrisburg, PA 17108. Just a thought....you may need to make sure that the application is dated on or after the effective date of Act 50. I would hate to see it get rejected again because of an earlier application date.

Rep. Peter Zug
102nd District
Pennsylvania House of Representatives
(717) 866-9144
(717) 787-2686
www.repzug.com
Contact: Diane Moore
House Republican Communications
(717) 787-3993
www.pahousegop.com

#### FOR IMMEDIATE RELEASE June 29, 2004

### Senate State Government Committee Approves Zug's Bill Lengthening Time to Apply for Civil Service

**HARRISBURG** – Rep. Peter Zug's (R-Lebanon) bill to expand access to civil service employment in Pennsylvania has been signed into law by Gov. Ed Rendell.

The new law adds further definition to residency requirements for those seeking state civil service positions. Specifically, it increases the window of time for civil service application from one to five years for those who graduate from a Pennsylvania college or other post-secondary institution.

"As it stands now, Pennsylvanians who graduate from college and leave the state for employment elsewhere, then decide to return to the Commonwealth, cannot apply for a state civil service job if they've been gone for more than a year," Zug noted.

Additionally, the bill amends the Civil Service Act to allow persons who have fulfilled the Commonwealth's defined home schooling requirements to apply for civil service positions and promotions.

"Expanding the opportunity to gain employment with the civil service would be an effective strategy to help Pennsylvania retain its college graduates," he added. "We hear so much about so-called 'brain drain,' where the Commonwealth is losing too many of its best and brightest to employment in other states. I wanted to sponsor a measure that would help counteract that trend."

. "Pennsylvania should be focused on creating opportunity for its next generation whenever and wherever possible, and this legislation is designed to do just that," Zug said.

The new law takes effect immediately.