

PENNSYLVANIA STATE POLICE
DEPARTMENTAL HEADQUARTERS
HARRISBURG

FR 1

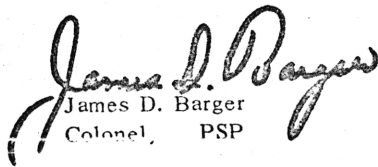
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Change No. 35

May 15, 1973

SUBJECT: Code of Conduct
FR 1-1 and FR 1-2

1. The revised Code of Conduct, dated May 15, 1973 shall be inserted into the FR Manual. This revised Code of Conduct supersedes the Code of Conduct currently in effect which shall be removed from the FR Manual and destroyed. The attached page titled Administrative Construction of Regulations shall be placed directly in front of page i, GENERAL INFORMATION.
2. Your attention is directed to the restructuring of the Code of Conduct. Since the revision encompasses rewording in many sections, Members should review the Code of Conduct in its entirety.
3. No changes are necessary in the Regulations Manual Index.
4. This Change Sheet shall be placed to the rear of the FR Manual, and Change Sheet No. 34 shall be removed and destroyed.


James D. Barger
Colonel, PSP

Distribution-per capita

ADMINISTRATIVE CONSTRUCTION OF REGULATIONS

The provisions and various sections and subsections of these Pennsylvania State Police Regulations are severable, and if any provisions, section or subsection contained therein is contested or held to be unconstitutional, the decision so holding shall not be construed as affecting or impairing any other provision, section or subsection of these regulations as a whole.

FR 1 CODE OF CONDUCT

1-1 GENERAL REQUIREMENTS

- 1.01 Unbecoming Conduct
- 1.02 Conformance to Laws
- 1.03 Loyalty to Department
- 1.04 Required Residency
- 1.05 Use of Pennsylvania State Police or State Police as Address
- 1.06 Display of Identification
- 1.07 Use of Official Position or Identification
- 1.08 Use of Name, Photograph or Title
- 1.09 Public Appearances: Speeches
- 1.10 Seeking Publicity
- 1.11 Solicitation of Funds
- 1.12 Seeking or Accepting Gifts or Gratuities
- 1.13 Accepting Fees or Rewards
- 1.14 Associations
- 1.15 Visiting Prohibited Establishments
- 1.16 Gambling
- 1.17 Reporting of Information
- 1.18 Interference with Cases Assigned to Other Members
- 1.19 Intervention in Arrest or Prosecution
- 1.20 Joining Organizations
- 1.21 Military Organizations
- 1.22 Holding Office in Liquor Establishment
- 1.23 Alcoholic Beverages in State Police Installations
- 1.24 Use of Alcohol: On Duty
- 1.25 Use of Alcohol: Off Duty
- 1.26 Use of Drugs: On/Off Duty
- 1.27 Testifying in Civil Cases
- 1.28 Claims for Damages
- 1.29 Bail
- 1.30 Lending or Borrowing
- 1.31 Payment of Debts
- 1.32 Politics
- 1.33 Use of Outside Influence
- 1.34 Internal Investigations
- 1.35 Carrying Firearms
- 1.36 Use of Firearms
- 1.37 Operation of Vehicles
- 1.38 Fighting or Quarreling With Members
- 1.39 Employment Outside of Department
- 1.40 Hair Style
- 1.41 Beards and Mustaches
- 1.42 Conditions of Absence
- 1.43 Notification of Illness or Injury
- 1.44 Fictitious Illness or Injury Reports - Deception
- 1.45 Reporting Exposure to Uncommon Contagious Disease
- 1.46 Submitting to Medical or Psychiatric Examinations and/or Tests
- 1.47 Submitting to Polygraph Examinations
- 1.48 False Enlistment
- 1.49 Surrender of Equipment During Suspension
- 1.50 Prohibited Action During Suspension

respectful manner to any authorized person who may request the same.

1.07 USE OF OFFICIAL POSITION OR IDENTIFICATION

A Member is prohibited from using his official position, official identification card or badge for personal or financial gain; for gaining free admission to any public event or place of amusement except in the performance of duty. A Member may not lend his Identification Card, or badge to another person, or permit it to be photographed or reproduced without approval.

1.08 USE OF NAME, PHOTOGRAPH, OR TITLE

A Member shall not permit or authorize the use of his name, photograph, or official title which identifies him as a Member of the State Police in connection with testimonials or advertisements of any commodity or commercial enterprise, or for any personal reasons, without the approval of the Commissioner.

1.09 PUBLIC APPEARANCES - SPEECHES

A Member shall not address a public gathering, appear on radio or television, prepare for publication any article, act as a correspondent to a newspaper or a periodical, or discuss, release, or divulge any information concerning the activities, plans, methods, policies, affairs of the administration, investigative information, or any other matters of the State Police or its Members without official sanction or proper authority. A Member may lecture on "police" or other related subjects only with the approval of the Troop Commander or Division Director.

1.10 SEEKING PUBLICITY

A Member shall not directly or indirectly seek publicity for himself through the press, radio, television, or other news media; nor shall he furnish information to same for the purpose of gaining personal recognition as a police officer.

1.11 SOLICITATION OF FUNDS

A Member shall not circulate subscription papers, sell tickets, collect money, or participate in the sale of tickets, sale of advertisement, or make solicitations of funds or anything of value from the general public by any means for any purpose, using the name of the Pennsylvania State Police, whether on or off duty, without the approval of the Commissioner.

1.12 SEEKING OR ACCEPTING GIFTS OR GRATUITIES

A Member shall not solicit, seek or accept any gift or gratuity, including food or drink for himself or others, from any individual, business establishment, or merchant, when it can be construed to involve his position as a Pennsylvania State Policeman.

- A. A Member shall notify the proper authorities when involved in any accident in which he is the operator or custodian as required by FR 6-4. If in the opinion of the investigating officer, the accident was partially attributed to the Member's careless, reckless, or negligent operation of a vehicle, a violation of this regulation shall have been constituted and shall be justification for the recommendation and implementation of disciplinary action.
- B. Previous accidents in which a Member was involved as an operator, and was attributed to be partially or fully responsible for causing such accidents, shall be taken into consideration when recommending disciplinary action.

1.38 FIGHTING OR QUARRELING WITH MEMBERS

A Member shall never behave disrespectfully or use threatening or insulting language toward any other Member while in execution of his position or duties, nor shall a Member draw or lift a weapon toward, offer violence against, strike or attempt to strike any other Member.

1.39 EMPLOYMENT OUTSIDE OF DEPARTMENT

A Member's engagement, participation, or performance in any business, occupation, trade, or profession other than as required by the Pennsylvania State Police is permissible only with the written approval of the Commissioner. Such approval will be granted only after a thorough investigation has been conducted by a Commissioned Officer and it has been positively determined that: (1) the Member is undergoing a critical financial hardship, (2) employment outside the Department is absolutely necessary to resolve the hardship, (3) the type of employment the Member is seeking will in no way conflict with his official duties, or could not be interpreted as one which might have an adverse effect on the Member or the Department. The results of the investigation, indicating the Troop Commander's or Division Director's approval or disapproval, will be in the form of correspondence forwarded through channels to the Commissioner. Failure to comply with the provisions of this section upon notification shall constitute a subsequent violation of this section.

1.40 HAIR STYLE

There are many hair styles which are acceptable for enlisted Members of the Department. So long as a Member's hair is kept in a neat manner the acceptability of the style will be judged by the following standards:

- A. For a male Member, the top of the head will be neatly groomed. Hair will present a tapered appearance and when combed it will not fall over the ears or eyebrows or touch the collar except for the closely cut hair at the back of the neck. In all cases, the bulk or length of hair will not interfere with the normal wear of all standard Department headgear. Sideburns will be neatly trimmed and the base will be a clean shaven horizontal line. Sideburns will not extend downward beyond the middle